

Proposed By-Law Change Introduction:

Early in 2011, the Vestry voted to form an ad-hoc committee to make recommended changes to our by-laws to make them reflect a more desirable organizational structure when it comes to our standing committees. The goals of the changes are:

1. To add ***Children & Youth*** and ***Outreach*** as standing committees of the parish.
2. To make the ***Columbarium Committee*** a sub-committee of the ***Buildings and Grounds Committee***.
3. To expand the oversight of the ***Stewardship Committee*** to include annual giving, capital campaigns and planned giving.

The vestry has approved the changes detailed below and is seeking approval of the changes by a vote at the annual meeting on January 29th.

A complete copy of the current by-laws is available on the church's website. The recommended changes are in bold and underlined below:

ARTICLE V – COMMITTEES - SECTION V - A. STANDING COMMITTEES

2. Duties and Membership of Standing Committees –

b. Buildings and Grounds Committee

ii. Duties: The Buildings and Grounds Committee shall advise and be accountable to the Vestry and its officers for all matters pertaining to repairs, maintenance, rehabilitation, and reconstruction of the Church's real property, fixtures, and equipment; shall advise the Vestry and Rector with respect to any proposals for new construction; and shall be responsible for the funding and perpetual care of the Columbarium, **including oversight of its subcommittee, the Columbarium Committee.** At all times the Buildings and Grounds Committee shall operate within the financial limitations established by the Vestry.

c. The Stewardship Committee

ii. Duties: **Stewardship Committee oversight will include annual giving, capital campaigns and planned giving.** The Stewardship Committee shall take all necessary and appropriate action to obtain pledges of Parish members to make financial contributions to the Church for its maintenance and operation and shall undertake such other activities, not inconsistent with the goal to obtain financial support for the Church in a manner consistent with the teaching of the Episcopal Church.

h. Children & Youth Committee

i. Membership: **The Children & Youth Committee shall consist of not fewer than 5 members. At least one member shall be a member of the Vestry appointed by vote of the Vestry. In addition a staff person appointed by the Rector shall serve as an ex officio member of the Committee.**

ii. Duties: **The Children & Youth Committee shall be responsible for oversight, management and monitoring of age appropriate Christian development programs for the children and youth of the Parish.**

i. Outreach Committee

i. Membership: **The Outreach Committee shall consist of not fewer than 5 members. At least one member shall be a member of the Vestry appointed by vote of the Vestry. In addition a staff person appointed by the Rector shall serve as an ex officio member of the Committee.**

ii. Duties: **The Outreach Committee shall implement, monitor and inform the Parish about ways the Parish may work on issues and projects and make grants that reflect the Parish's commitment to help others in our communities and the world.**