



ASSOCIATE RECTOR

CHRIST CHURCH CRANBROOK, BLOOMFIELD HILLS, MI

Overview

The largest parish of the Diocese of Michigan, Christ Church Cranbrook (christchurchcranbrook.org) is composed of close to 2,000 members. We are a vibrant, dynamic, and growing church with a long tradition of liturgy, spirituality, music, and catalytic work in mission and outreach. The congregation celebrated its ninetieth anniversary last year, marking the generous gift of the Booth family, who also gifted Cranbrook Educational Community to the community, a premiere boarding school and neighbor to the church in beautiful Bloomfield Hills, Michigan.

Our vision is to continue to be a place where as many people as possible live a Christ-centered life through participating together in four activities:

Meeting Jesus: By spreading the gospel of Jesus Christ.

Finding Joy: By celebrating Christ's presence and giving of ourselves.

Sharing Beauty: Through creative and transformational worship and action.

Serving Others: By living faithfully and celebrating the diversity of all God's creations.

The following values guide all we do:

Joyful: Celebrate our vibrant fellowship in the life we share.

Rooted: Encourage a spiritual life that makes time for prayer and worship.

Faithful: Offer education, transformation, and ministry to all age groups.

Loving: Engage in abundant and meaningful mission and outreach.

Collaborative: Work together and include others.

Reconciling: Work for justice and peace among all people.

Transparent: Be open about what we are doing, and what is happening.

Welcoming: Provide inclusive hospitality and loving pastoral care.

Empowering: Lift up diverse ministries and courageous Christian leadership.

Generous: Practice Christ-centered stewardship and giving.

The next Associate Rector will be the fourth member of our talented clergy team and is a dynamic, energetic priest who is looking to live into her/his call at a lively congregation. This person will also be excited about the possibilities of ministry in metro-Detroit and supportive of engaging the surrounding diverse communities. Experience in leading different areas of ministries in other parishes is a plus.

Responsibilities

The Associate Rector reports to the Rector and serves at the Rector's will. Initial responsibilities include:

- Working collaboratively with clergy, staff and lay leaders to further the mission of the church.
- Participating in the church's priestly and pastoral ministry by leading worship, celebrating the sacraments, presiding over weddings and funerals, preaching, teaching and leading small groups.
- Exercising particular gifts and fulfilling key leadership responsibilities in a range of potential areas of ministry, depending on the gifts of the successful candidate. The possible ministry areas of interest should include at least two of the following:
 - **Pastoral Care:** Coordinate the pastoral care of the congregation, overseeing pastoral care ministries, including Lay Visitors, Eucharistic Visitors, Healing Prayer Ministry, Prayer Shawl Ministry, Parish Health Ministry and Ministries to those 55+ and older.
 - **Worship:** Create and lead beautiful liturgies, facilitating all who are involved in the ministry of worship and assisting the Department of Music in creating worship services.
 - **Children, Youth and Family Ministries:** Oversee the robust children, youth and family ministry that exists, creating more opportunities for engagement and spiritual growth while focusing on providing pastoral care for families.
 - **Adult Education and Formation:** Lay out a vision for Adult Formation that promotes spiritual growth, engagement and connection for parishioners, organizing and executing programs and speakers.
 - **Mission and Outreach:** Engage the congregation in the work of repairing and helping metro Detroit thrive by partnering with local organizations who are committed to building up the beloved community in our area.
- Completing other duties as assigned by the Rector.

Qualifications

The successful candidate:

- Enjoys working in a resource-sized and multi-staff parish since it offers many and varied opportunities for engagement and service to God.
- Practices collaborative and adaptive leadership styles and sees synergistic relationships as ideal.
- Balances a visionary approach to ministry with a dedication to working diligently and effectively to accomplish goals.
- Self-motivated to create, oversee and maintain ministries of the church in her/his portfolio.
- Fosters an environment that encourages collaboration and experimentation while maintaining a commitment to excellence.

- Desires to keep growing theologically and pastorally.
- Connects well with the congregation and desires to understand parishioners' needs to care for them.
- Promotes the mission of the church to be a multi-ethnic and multi-generational church.
- Possesses a deep knowledge of the Christian tradition and pastoral leadership.
- Strives to be spiritually mature and emotionally resilient.
- Works enthusiastically and with agility with diverse groups and personalities.
- Can work both independently and collaboratively.
- Has strong organizational, multi-tasking, and time-management skills.
- Writes and speaks with grace, clarity, joy and beauty.

Professional Requirements

- Masters of Divinity from an accredited seminary (ATS) or theological college and ordination (or candidate for ordination) in The Episcopal Church or its ecumenical partners.
- Familiarity with GSuite, Microsoft Office and database usage (like ACS).
- Completion of SafeChurch Training

Compensation

- We offer a competitive compensation package in accordance with Episcopal Diocese of Michigan guidelines, including 5 weeks of paid leave (5 Sundays), professional development leave, and 3 months sabbatical after 7 years.
- This is a full-time position, but we are open to discussing other options.

Contact

- To apply, send your cover letter, resume, two sermon transcripts, three references and OTM profile (if updated) to Meredith Skowronski, Executive Assistant to the Rector, mskowronski@christchurchcranbrook.org by October 1, 2019.